



LIST OF PROPOSED SELECTED CANDIDATES (ARTS AND HUMANITIES)

The final scores, in compliance with the evaluation and selection process defined within the USAL4EXCELLENCE project ⁽¹⁾, result in the following list of selected candidates:

| REF. CODE | NAME / SURNAME | SCORE |
|------------|----------------------------|---------|
| PROOPI-717 | Michele Colombo | 8,9 |
| PROOPI-601 | Elia Romera Figueroa | 8,7 |
| PROOPI-823 | Sol Sánchez-Dehesa Galán | 8,7 (*) |
| PROOPI-834 | Irene María Vicente Martín | 7,9 |

(*) pending fulfilment of the English requirement

⁽¹⁾ Evaluation criteria:

-To be qualified for a fellowship, the candidate must obtain at least 3.5 points (3.5 over 5). Therefore, any candidate who has not obtained this minimum score will be excluded from the process.

-For each call, 1 fellowship will be reserved for researchers with special needs if the candidates exceed the minimum threshold (3.5 over 5).

-For each call, 3 fellowships will be assigned to each field of knowledge up to 15, with the remaining 5 reserved for the highest scoring candidates.

- In case after the first round, the 5 fields of knowledge have not been completed with 3 candidates each, and to award all available fellowships, these fellowships will be added to the previous pool (5 fellowships) and distributed among the candidates who obtained the highest scores. It will be considered that no more than 5 contracts may be awarded per field of knowledge, unless there are no candidates admitted to the other thematic fields.

-Final ranking will also consider that none of the two sexes have a greater presence than 60% or less than 40%. To this end, this provisional list could be modified incorporating candidates from under-represented gender (which were initially listed in the highest positions in the Reserve List) in substitution of those candidates from over-represented gender (which were initially listed in the list of selected candidates with the lowest scores).

Please refer to the Guide for Applicants (pages 15-17, <https://usal4excellence.usal.es/supporting-documents/>) for more details about the evaluation process.



LIST OF PROPOSED SELECTED CANDIDATES (SOCIAL AND LEGAL SCIENCES)

The final scores, in compliance with the evaluation and selection process defined within the USAL4EXCELLENCE project ⁽¹⁾, result in the following list of selected candidates:

| REF. CODE | NAME / SURNAME | SCORE |
|------------|------------------------|---------|
| PROOPI-800 | Bruna Menegassi | 8,9 (*) |
| PROOPI-758 | Javier Martínez Cantó | 8,7 |
| PROOPI-851 | Elisabetta Mocca | 8,7 |
| PROOPI-663 | Martín Oller Alonso | 8,5 |
| PROOPI-723 | Luz Marina Arias López | 8,5 |

(*) pending fulfilment of the English requirement

⁽¹⁾ Evaluation criteria:

-To be qualified for a fellowship, the candidate must obtain at least 3.5 points (3.5 over 5). Therefore, any candidate who has not obtained this minimum score will be excluded from the process.

-For each call, 1 fellowship will be reserved for researchers with special needs if the candidates exceed the minimum threshold (3.5 over 5).

-For each call, 3 fellowships will be assigned to each field of knowledge up to 15, with the remaining 5 reserved for the highest scoring candidates.

- In case after the first round, the 5 fields of knowledge have not been completed with 3 candidates each, and to award all available fellowships, these fellowships will be added to the previous pool (5 fellowships) and distributed among the candidates who obtained the highest scores. It will be considered that no more than 5 contracts may be awarded per field of knowledge, unless there are no candidates admitted to the other thematic fields.

-Final ranking will also consider that none of the two sexes have a greater presence than 60% or less than 40%. To this end, this provisional list could be modified incorporating candidates from under-represented gender (which were initially listed in the highest positions in the Reserve List) in substitution of those candidates from over-represented gender (which were initially listed in the list of selected candidates with the lowest scores).

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LIST OF PROPOSED SELECTED CANDIDATES (HEALTH SCIENCES)

The final scores, in compliance with the evaluation and selection process defined within the USAL4EXCELLENCE project ⁽¹⁾, result in the following list of selected candidates:

| REF. CODE | NAME / SURNAME | SCORE |
|------------|-------------------------|---------|
| PROOPI-715 | Subhashis Das | 8,9 (*) |
| PROOPI-846 | Sayantani Dutta | 8,3 |
| PROOPI-802 | Myriam Jaraiz Rodríguez | 8,1 |

(*) pending fulfilment of the English requirement

⁽¹⁾ Evaluation criteria:

-To be qualified for a fellowship, the candidate must obtain at least 3.5 points (3.5 over 5). Therefore, any candidate who has not obtained this minimum score will be excluded from the process.

-For each call, 1 fellowship will be reserved for researchers with special needs if the candidates exceed the minimum threshold (3.5 over 5).

-For each call, 3 fellowships will be assigned to each field of knowledge up to 15, with the remaining 5 reserved for the highest scoring candidates.

- In case after the first round, the 5 fields of knowledge have not been completed with 3 candidates each, and to award all available fellowships, these fellowships will be added to the previous pool (5 fellowships) and distributed among the candidates who obtained the highest scores. It will be considered that no more than 5 contracts may be awarded per field of knowledge, unless there are no candidates admitted to the other thematic fields.

-Final ranking will also consider that none of the two sexes have a greater presence than 60% or less than 40%. To this end, this provisional list could be modified incorporating candidates from under-represented gender (which were initially listed in the highest positions in the Reserve List) in substitution of those candidates from over-represented gender (which were initially listed in the list of selected candidates with the lowest scores).

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LIST OF PROPOSED SELECTED CANDIDATES (SCIENCES)

The final scores, in compliance with the evaluation and selection process defined within the USAL4EXCELLENCE project ⁽¹⁾, result in the following list of selected candidates:

| REF. CODE | NAME / SURNAME | SCORE |
|------------|-------------------------|-------------|
| PROOPI-786 | José David Flores Félix | 9,2 |
| PROOPI-815 | Prasanta Char | 9,0 |
| PROOPI-678 | Filipe Macedo Pereira | 8,7 |
| PROOPI-654 | Alejandro Schulman | 8,7 |
| PROOPI-801 | Nica Valentin | 7,9 (*)(**) |

(*) pending fulfilment of the English requirement

(**) fellowship quota for people with special needs

⁽¹⁾ Evaluation criteria:

-To be qualified for a fellowship, the candidate must obtain at least 3.5 points (3.5 over 5). Therefore, any candidate who has not obtained this minimum score will be excluded from the process.

-For each call, 1 fellowship will be reserved for researchers with special needs if the candidates exceed the minimum threshold (3.5 over 5).

-For each call, 3 fellowships will be assigned to each field of knowledge up to 15, with the remaining 5 reserved for the highest scoring candidates.

- In case after the first round, the 5 fields of knowledge have not been completed with 3 candidates each, and to award all available fellowships, these fellowships will be added to the previous pool (5 fellowships) and distributed among the candidates who obtained the highest scores. It will be considered that no more than 5 contracts may be awarded per field of knowledge, unless there are no candidates admitted to the other thematic fields.

-Final ranking will also consider that none of the two sexes have a greater presence than 60% or less than 40%. To this end, this provisional list could be modified incorporating candidates from under-represented gender (which were initially listed in the highest positions in the Reserve List) in substitution of those candidates from over-represented gender (which were initially listed in the list of selected candidates with the lowest scores).

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LIST OF PROPOSED SELECTED CANDIDATES (ENGINEERING AND ARCHITECTURE)

The final scores, in compliance with the evaluation and selection process defined within the USAL4EXCELLENCE project ⁽¹⁾, result in the following list of selected candidates:

| REF. CODE | NAME / SURNAME | SCORE |
|------------|------------------------------------|---------|
| PROOPI-753 | Raciel Yera Toledo | 8,6 |
| PROOPI-737 | Ramakrishnan Valayathoor Narayanan | 7,9 (*) |
| PROOPI-712 | Debashis Naskar | 7,9 (*) |

(*) pending fulfilment of the English requirement

⁽¹⁾ Evaluation criteria:

-To be qualified for a fellowship, the candidate must obtain at least 3.5 points (3.5 over 5). Therefore, any candidate who has not obtained this minimum score will be excluded from the process.

-For each call, 1 fellowship will be reserved for researchers with special needs if the candidates exceed the minimum threshold (3.5 over 5).

-For each call, 3 fellowships will be assigned to each field of knowledge up to 15, with the remaining 5 reserved for the highest scoring candidates.

- In case after the first round, the 5 fields of knowledge have not been completed with 3 candidates each, and to award all available fellowships, these fellowships will be added to the previous pool (5 fellowships) and distributed among the candidates who obtained the highest scores. It will be considered that no more than 5 contracts may be awarded per field of knowledge, unless there are no candidates admitted to the other thematic fields.

-Final ranking will also consider that none of the two sexes have a greater presence than 60% or less than 40%. To this end, this provisional list could be modified incorporating candidates from under-represented gender (which were initially listed in the highest positions in the Reserve List) in substitution of those candidates from over-represented gender (which were initially listed in the list of selected candidates with the lowest scores).

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WAITING LIST OF CANDIDATES

The final scores, in compliance with the evaluation and selection process defined within the USAL4EXCELLENCE project ⁽¹⁾, result in the following waiting list:

| REF. CODE | NAME / SURNAME | USAL THEMATIC PANEL | SCORE |
|------------|-----------------------------------|------------------------------|---------|
| PROOPI-680 | Kristina Krklec | Sciences | 8,7 |
| PROOPI-591 | Eric Verschooten | Sciences | 8,6 |
| PROOPI-755 | Pablo Albertos Arranz | Sciences | 8,5 |
| PROOPI-666 | Marcelo Pereira | Social and Legal Sciences | 8,4 |
| PROOPI-845 | Mario Alejandro Mejía Escobar | Sciences | 8,3 |
| PROOPI-742 | Juan Díaz Colunga | Sciences | 8,2 |
| PROOPI-826 | Virginia Rodés Paragarinp | Social and Legal Sciences | 8,2 |
| PROOPI-783 | Emanuele Lacca | Arts and Humanities | 8,2 |
| PROOPI-707 | Zheng Hou Hou | Sciences | 8,2 |
| PROOPI-713 | Thirugnanasambandham Karchiyappan | Sciences | 8,1 (*) |
| PROOPI-781 | Trino Manuel Niguez Grau | Social and Legal Sciences | 8,0 |
| PROOPI-604 | Marta Nieto García | Social and Legal Sciences | 8,0 |
| PROOPI-807 | Clara Minaverri | Social and Legal Sciences | 8,0 |
| PROOPI-766 | Joao Vasco Pereira | Social and Legal Sciences | 7,9 |
| PROOPI-775 | Nadezda Konyushikhina | Arts and Humanities | 7,8 |
| PROOPI-636 | Iván Garzón Vallejo | Social and Legal Sciences | 7,7 (*) |
| PROOPI-724 | Francisco Alfonso Myers Gallardo | Social and Legal Sciences | 7,7 |
| PROOPI-830 | María José Guzmán Monsalve | Sciences | 7,7 |
| PROOPI-612 | Pedro Romon Ochoa | Sciences | 7,6 |
| PROOPI-835 | Shahid Husain Husain | Engineering and Architecture | 7,6 |

(*) pending fulfilment of the English requirement

⁽¹⁾ Evaluation criteria:

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-For each call, 1 fellowship will be reserved for researchers with special needs if the candidates exceed the minimum threshold (3.5 over 5).

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- In case after the first round, the 5 fields of knowledge have not been completed with 3 candidates each, and to award all available fellowships, these fellowships will be added to the previous pool (5 fellowships) and distributed among the candidates who obtained the highest scores. It will be considered that no more than 5 contracts may be awarded per field of knowledge, unless there are no candidates admitted to the other thematic fields.

-Final ranking will also consider that none of the two sexes have a greater presence than 60% or less than 40%. To this end, this provisional list could be modified incorporating candidates from under-represented



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gender (which were initially listed in the highest positions in the Reserve List) in substitution of those candidates from over-represented gender (which were initially listed in the list of selected candidates with the lowest scores).

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We inform you that any interested party may lodge an administrative appeal against this competition and its conditions at the Administrative Court in Salamanca, within a period of two months from the day following the publication of the selection results. Likewise, interested parties can appeal to the Rector of the University of Salamanca against the actions of the committee within one month of having been informed of this decision. In this case, the contentious-administrative appeal may not be filed if it is not expressly resolved or the alleged rejection of the appeal for reconsideration has occurred, in accordance with the provisions of articles 123 and 124 of Law 39/2015, of 1 October, of the Common Administrative Procedure of Public Administrations.

Salamanca, on the date of signature

José Miguel Mateos Roco
Vice Chancellor for Research and Knowledge Transfer
University of Salamanca